



## Short Bio

Matt Havens is a leadership and workplace culture keynote speaker who helps organizations uncomplicate work by prioritizing what matters most. Known for blending actionable principles with disarming humor, he challenges the way teams think about work and shows them how to focus on what actually drives results.

After 14 years leading teams inside a Fortune 50 company, Matt was part of a major corporate transformation—tackling a 99% turnover problem and helping bring one of America’s most iconic brands back into the cultural conversation. That experience shaped his belief that work becomes complicated not because it has to be, but because we lose clarity on what truly matters.

Today, he has delivered hundreds of keynotes for organizations including RE/MAX, Lockheed Martin, Baker Tilly, and Allstate—helping leaders and teams simplify decision-making, cut through competing demands, and move the right work forward.



## Long Bio

Matt Havens is a leadership and workplace culture keynote speaker who helps organizations uncomplicate work by prioritizing what matters most. Known for blending sharp insights with disarming humor, he challenges the way teams think about work and shows them how to focus on what actually drives results.

After 14 years leading sales and support teams across multiple U.S. locations, Matt found himself at the center of one of the most significant corporate transformations in recent memory—tackling a 99% turnover problem and helping drive a strategic overhaul that brought one of America’s most iconic brands back into the cultural conversation.

That experience shaped a core belief he brings to every stage: work becomes complicated not because it has to be, but because we lose clarity on what truly matters.

Today, Matt works with organizations navigating disruption, change, and the constant pressure to do more with less. Through practical principles and real-world insight, he helps leaders and teams simplify decision-making, cut through competing demands, and focus their time and energy on the work that actually drives results.

He has worked with organizations including RE/MAX, Lockheed Martin, Baker Tilly, and Allstate, along with associations across nearly every major industry.

But Matt’s corporate experience is only part of the story. The son of a headlining comedian, he grew up watching humor do something most people underestimate: make a room full of strangers willing to hear something that might actually change them.

Today, he uses that same approach on stage—blending sharp insights with disarming humor to make complex challenges feel simple, relatable, and actionable. His keynotes give audiences a clearer way to think, a practical way to act, and the confidence to move the right work forward.

When he’s not on stage, Matt lives what he teaches. When an Ironman kept sliding down his priority list, he signed up and crossed the finish line. When the world shut down, he loaded his family into a van and spent 18 months exploring the country.

Matt lives in Dallas, TX with his wife and twin daughters—and was almost certainly at the gym before your event started.